

FÉDÉRATION RWANDAISE DE FOOTBALL ASSOCIATION (FERWAFA)

May 2025, Edition



STATUTES

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DEFINITIONS

The terms given below denote the following:

Arbitration tribunal: an independent and duly constituted private tribunal acting instead of an ordinary court.

Association: a football association recognised as such by FIFA and by the relevant confederation. It is a member of FIFA, unless a different meaning is evident from the context.

Association football: the game controlled by FIFA and organised by FIFA, the confederations and/or the associations in accordance with the Laws of the Game.

CAF : Confédération Africaine de Football.

CAS: Court of Arbitration for Sport based in Lausanne (Switzerland).

CECAFA: Council for East and Central Africa Football Association.

Club: a member of FERWAFa or a member of a league recognised by FERWAFa that enters at least one team in a competition.

General Assembly: the supreme and legislative body of FERWAFa.

Confederation: a group of associations recognised by FIFA that belong to the same continent (or assimilable geographic region).

Delegate: a natural person validly representing a Member at the General Assembly.

Executive Committee: the strategic and oversight body of FERWAFa.

The Bureau Council: Bureau or sub-committee is a body to settle urgent and emergence matters; in such a case, decisions may be passed through modern means of written communication.

FERWAFa : Fédération Rwandaise de Football Association (which is the governing body of football /Soccer in Rwanda).

FIFA: Fédération Internationale de Football Association.

Force majeure:

1) War, invasion, external attacks, fighting's (be it open or not), internal upheavals, rebel attacks, instability resulting from revolutionary activities, civil insubordination, coups d'état, army mutiny, civil unrest, looting and vandalism, property confiscation, pandemics, property confiscation by a government, public damages instigated by a government.

2) Natural disasters or any other situation that is beyond the control of FERWAFa.

Laws of the Game: the laws of association football issued by The IFAB in accordance with art. 7 of the FIFA Statutes.

League: an organization that is subordinate to FERWAFa.

Member: a legal person that has been admitted into membership of FERWAFa by the General Assembly.

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Official: any board member (including the members of the Executive Committee), committee member, referee and assistant referee, coach, trainer and any other person responsible for technical, medical and administrative matters in FIFA, a confederation, an association, a league or a club as well as any other persons obliged to comply with the FIFA Statutes (except players, match and football agents).

Ordinary courts: state courts which hear public and private legal disputes.

Player: a football player licensed by FERWAFa.

Regional association: an organisation that is subordinate to FERWAFa.

The IFAB: The International Football Association Board (IFAB)



I. GENERAL PROVISIONS

Article 1 Legal form, headquarters and trademarks

- ¹ FERWAFa is an organization of an associative nature registered as a non-governmental organisation, established in compliance with the legislation of Rwanda. It is formed for an indeterminate period of time.
- ² The headquarters of FERWAFa are located in Kigali.
- ³ FERWAFa is a member of FIFA, CAF and of CECAFA.
- ⁴ The flag of FERWAFa is of rectangular form with white background, the logo of FERWAFa at the intersection of the diagonals.
- ⁵ The emblem of FERWAFa symbolizes the unity, passion, and progress of Rwandan Football, featuring national colors and motifs representing strength, teamwork, and national pride.
- ⁶ The motto of the FERWAFa is "Unity, Discipline, and Victory". The Flag, the Coat of Arms and the Motto of FERWAFa are intellectual property of FERWAFa. They are designed in accordance with the Law governing the symbols in Rwanda and therefore they must be safeguarded and respected.
- ⁷ The logo of FERWAFa is white, blue, yellow and green with a football centred on the white and blue color. The shield shall be bordered at the top by the word "FERWAFa" is of rectangular form with white background of 1.5M by 1M with the logo of FERWAFa at the intersection of the diagonals. This logo is in the colours of the national flag.
- ⁸ The abbreviation of FERWAFa is Fédération Rwandaise de Football Association
- ⁹ The flag, emblem, logo and abbreviation are legally registered with Rwanda Development board.

Article 2 Objectives

The objectives of FERWAFa are:

- a) to improve the game of football constantly and promote, regulate and control it throughout the territory of Rwanda in the light of fair play and its unifying, educational, cultural and humanitarian values, particularly through youth and development programmes;
- b) to organise competitions in association football, futsal and beach soccer at national level, by defining precisely, as required, the areas of authority conceded to the various leagues of which it is composed;



- c) to draw up regulations and provisions and ensure their enforcement;
- d) to protect the interests of its Members;
- e) to respect and prevent any infringement of the Statutes, regulations, directives and decisions of FIFA, of CAF and of FERWAFa as well as the Laws of the Game, and to ensure that these are also respected by its Members;
- f) to ensure that the game of football is available to and resourced for all who wish to participate throughout the territory of Rwanda, regardless of gender and age;
- g) to promote integrity, ethics and fair play with a view to preventing all methods or practices, such as corruption, doping or match manipulation, which might jeopardise the integrity of matches, competitions, players, officials and Members or give rise to abuse of association football, futsal or beach soccer;
- h) to promote and strengthen good governance principles and practices at national level and encourage its Members to adopt their own good governance principles;
- i) to promote the development of women's football and the full participation of women at all levels of football governance;
- j) to control and supervise all friendly football matches of all forms played throughout the territory of Rwanda;
- k) to control and supervise association football, futsal and beach soccer at national level and to control and supervise all forms of international football matches played throughout the territory of Rwanda, in accordance with the relevant Statutes and regulations of FIFA and of the confederations;
- l) to manage international sporting relations connected with association football, futsal and beach soccer and to maintain a good and cooperative relationship with other Associations, CECAFA, CAF and FIFA;
- m) to host competitions at international and other levels;
- n) to carry out its activities sustainably and implement measures to mitigate its environmental and climate impacts, abide by sustainability principles in infrastructure projects, encourage the use of renewable energy in its development projects, and avoid, reduce, reuse, compost and recycle waste related to its activities.

Article 3 Human rights



FERWAFa is committed to respecting all internationally recognised human rights and shall strive to promote the protection of these rights.

Article 4 Non-discrimination and equality

Discrimination of any kind against a country, private person or group of people on account of race, skin colour, ethnic, national or social origin, gender, disability, language,

orientation or any other reason is strictly prohibited and punishable by suspension or expulsion and/or other disciplinary measures.

Article 5 Neutrality and institutional independence

- ¹ FERWafa is neutral in matters of politics and religion.
- ² The Members of FERWafa shall also be neutral in matters of politics and religion and shall ensure that their own members remain neutral.
- ³ FERWafa shall remain independent and shall avoid any form of undue political interference. FERWafa shall manage its affairs independently and shall ensure that its own affairs are not influenced by any third parties.

Article 6 Promoting friendly relations

- ¹ FERWafa shall promote friendly relations between its Members, clubs, officials and players and in society for humanitarian objectives.
- ² FERWafa shall provide the necessary institutional means to resolve any internal dispute that may arise between the Members, clubs, officials and players.

Article 7 Players



The status of players and the provisions for their registration and transfer shall be governed by specific regulations issued by the Executive Committee in accordance with the FIFA Regulations on the Status and Transfer of Players.

Article 8 Compliance with ethical values

Compliance with laws is a top priority within FERWafa. All of its Members shall abide by the following ethical values:

- a) Fairness in competitions;
- b) Mutual respect;
- c) Friendship;
- d) Equality before the law;
- e) Engaging in doping-free sports;

- f) Integrity;
- g) Collaboration;
- h) Fair Play;
- i) Accountability;
- j) Enjoyment;
- k) Innovation.

Article 9 Laws of the Game

- ¹ FERWABA and each of its Members shall play association football in compliance with the Laws of the Game issued by The IFAB. Only The IFAB may lay down and alter the Laws of the Game.
- ² FERWABA and each of its Members shall play futsal in accordance with the Futsal Laws of the Game issued by FIFA. Only FIFA may lay down and alter the Futsal Laws of the Game.
- ³ FERWABA and each of its Members shall play beach soccer in accordance with the Beach Soccer Laws of the Game issued by FIEA. Only FIFA may lay down and alter the Beach Soccer Laws of the Game.

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Article 10 Conduct of bodies, Officials and others

- ¹ All bodies and officials of FERWABA shall observe the Statutes, regulations, directives, decisions and the Code of Ethics of FIFA, of CAF and of FERWABA in their activities.
- ² Every person and organisation involved in the game of association football, futsal and beach soccer in the territory of Rwanda is obliged to observe the Statutes and regulations of FIFA, of CAF, of FERWABA and any other relevant statutes, as well as the principles of fair play, loyalty, integrity and sportsmanship.

Article 11 Official languages

- ¹ The official languages of FERWABA shall be Kinyarwanda, French, and English. Corporate documents (as listed in art. 80 of these Statutes) shall be written in these languages. In the event of any divergence in the interpretation of texts in different languages, the text written in English shall be authoritative.
- ² The official language(s) at the General Assembly shall be Kinyarwanda. However, other official languages may be used whenever deemed necessary.

II. MEMBERSHIP

Article 12 Admission, suspension and loss of membership

- ¹ The General Assembly shall decide whether to admit, suspend or expel a Member.
- ² Admission may be granted if the applicant fulfils the requirements of FERWAFa in accordance with these Statutes.
- ³ Membership is terminated by dissolution, resignation or expulsion. Loss of membership does not relieve the Member from its financial obligations towards FERWAFa or other Members of FERWAFa, but leads to the loss of all rights in relation to FERWAFa.

Article 13 Members

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- ¹ The Members of FERWAFa are:
 - a) The Members / Clubs recognized by the General Assembly;
 - b) Referees' association;
 - c) Coaches' association;
 - d) Association of Youth Football Academies and Centres "IJABO RYAWE RWANDA"
- ² FERWAFa shall keep a register which shall include the following information on each Member:
 - a) Unique identification number;
 - b) Legal name;
 - c) Legal form;
 - d) Authorised signatories;
 - e) Additional information, in particular, for clubs, those relevant to club licensing (e.g. club structure; identity; sporting results), as decided by the Executive Committee.
- ³ The up-to-date information related to letters a, b, c and d of par.2 above shall be publicly available on the website of FERWAFa.
- ⁴ Upon request, FERWAFa shall confirm in writing the status of a Member.

Article 14 Admission

- ¹ Any legal person wishing to become a Member of FERWAFa shall apply in writing to the general secretariat of FERWAFa.

² The application must be accompanied by the following mandatory items:

- a) a copy of its legally valid statutes or constitutional document and, if applicable, regulations;
- b) a declaration that it will comply at all times with the Statutes, regulations and decisions of FERWABA, FIFA and CAF and ensure that these are also respected, if applicable, by its own members, clubs, officials and players;
- c) a declaration that it will comply with the Laws of the Game in force as laid down by The IFAB, as well as the Beach Soccer Laws of the Game and the Futsal Laws of the Game as laid down by FIFA;
- d) a declaration that it will refer in the last instance (i.e. after exhaustion of all internal channels within FERWABA) any dispute of national dimension arising from or related to the Statutes, regulations, directives and decisions of FERWABA only to CAS, which shall definitely settle the dispute to the exclusion of any ordinary court, unless expressly prohibited by the legislation in force in Rwanda;
- e) a declaration that any dispute of international dimension arising from or related to the Statutes, regulations, directives and decisions of FIFA or of CAF may only be submitted in the last instance to CAS, as specified in the Statutes of FIFA and of CAF;
- f) a declaration that it recognises the jurisdiction of CAS, as specified in the Statutes of FIFA and of CAF, and its decisions;
- g) a declaration that it is located and registered on the territory of Rwanda;
- h) a declaration to the effect that the legal composition of the applicant guarantees that it can make decisions independently of any external entity;
- i) a declaration to the effect that the members of its own bodies were elected or appointed as a result of a procedure that guarantees the complete independence of the election or appointment;
- j) a list of officials, specifying those who are authorised signatories with the right to enter into legally binding agreements with third parties;
- k) a copy of the minutes of its last General Assembly or constitutional meeting;
- l) if applicable, a declaration that it undertakes to organise or participate in friendly matches only with the prior consent of FERWABA;
- m) if applicable, a declaration that it will play all official home matches on the territory of Rwanda;



Article 15 Request and procedure for application

¹ The Executive Committee shall verify if the formal requirements of art. 14 of these Statutes are complied with. The Executive Committee shall then request that the General Assembly either admit an applicant or not. The applicant may have the right to state the reasons for its application to the General Assembly.

- ² The new Member shall acquire membership rights and duties as soon as it has been admitted. Its delegates are eligible to vote and be elected with immediate effect.

Article 16 Members' rights

¹ The Members of FERWafa have the following rights:

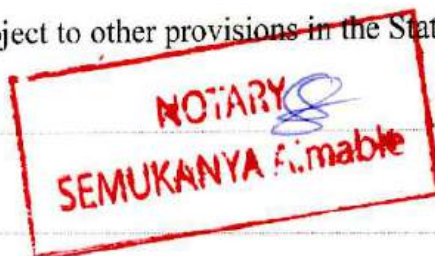
- a) to take part in the General Assembly, to receive its agenda in advance, to be called to the General Assembly within the prescribed time, to exercise their rights to participate in the debates and discussions and to exercise their voting rights;
- b) to draw up proposals for inclusion in the agenda of the General Assembly;
- c) to nominate candidates for elections and/or appointment to the relevant bodies of FERWafa subject to the provisions of these statutes;
- d) to be informed of the affairs of FERWafa through its official bodies and be informed of the decisions taken by the Executive Committee;
- e) to take part in competitions (if applicable) and/or other sporting activities and programmes organised by FERWafa and organise championships (if applicable) following the assignment thereof by FERWafa and under its auspices;
- f) to exercise all other rights arising from the Statutes and regulations of FERWafa;

² The exercise of these rights is subject to other provisions in the Statutes and applicable regulations of FERWafa.

Article 17 Members' obligations

¹ The Members of FERWafa have the following obligations:

- a) To comply fully with the Statutes, regulations, directives and decisions of FIFA, CAF and FERWafa at all times and to ensure that these are also respected by its members;
- b) To ensure the election of its own decision-making bodies at least every four years;
- c) To convene their supreme and legislative body once a year;
- d) To take part in competitions (if applicable) and other sporting activities organised by FERWafa;
- e) To pay their membership subscriptions;
- f) To respect the Laws of the Game as laid down by The IFAB, as well as the Beach Soccer Laws of the Game and the Futsal Laws of the Game as laid down by FIFA, and to ensure that these are also respected by its members through a statutory provision;
- g) To adopt a statutory clause specifying that any dispute of national dimension arising from or related to the Statutes, regulations, directives and decisions of



FERWAFa may only be referred in the last instance (i.e. after exhaustion of all internal channels within FERWAFa) to CAS, which shall definitely settle the dispute to the exclusion of any Ordinary court, unless expressly prohibited by the legislation in force in Rwanda;

- h) To adopt a statutory clause specifying that any dispute of international dimension arising from or related to the Statutes, regulations, directives and decisions of FIFA or of CAF may only be submitted in the last instance to CAS, as specified in the Statutes of FIFA and of CAF;
- i) To manage their affairs independently and ensure that their own affairs are not influenced by any third parties in accordance with art. 22 of these Statutes;
- j) To ensure that their bodies are either elected or appointed according to a procedure that guarantees the complete independence and integrity of the election or appointment process;
- k) To communicate to FERWAFa any amendment to its statutes and regulations as well as any changes to its internal organisation (e.g. the list of officials who are authorised signatories with the right to enter into legally binding agreements with third parties);
- l) Not to maintain any relations of a sporting nature with entities that are not recognised or with Members that have been suspended or expelled;
- m) To observe the principles of loyalty, integrity and good sporting behaviour as an expression of fair play through a statutory provision and ensure that these are also respected by their members through a statutory provision;
- n) To observe the mandatory items specified under art. 14 par. 2 of these Statutes for the duration of their affiliation;
- o) To administer a register of members which shall regularly be updated;
- p) To ratify statutes that are in accordance with the requirements of these Statutes;
- q) To comply fully with all other duties arising from the Statutes and other regulations of FIFA, CAF and FERWAFa.

² Violation of the above-mentioned obligations by any Member may lead to sanctions provided for in these Statutes.

³ Violation of par. 1 i) above may also lead to sanctions, even if the third-party influence was not the fault of the Member concerned. Each Member of FERWAFa is responsible towards it for any and all acts of the members of their bodies caused by the gross negligence or wilful misconduct of such members.

Article 18 Suspension

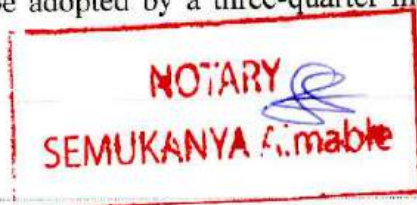
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¹ The General Assembly is responsible for suspending a Member. The Executive Committee may, however, prior to a vote of the General Assembly, temporarily suspend with immediate effect a Member that seriously and/or repeatedly violates its obligations as a Member. The suspension approved by the Executive Committee shall last until the next General Assembly, unless the Executive Committee has lifted it in the meantime.

- ² The motion for suspension must be adopted by a two-third majority of the valid votes cast. A suspension of a Member by the General Assembly or a temporary suspension by the Executive Committee shall be confirmed at the next General Assembly. If it is not confirmed, the suspension shall be automatically lifted with immediate effect.
- ³ A suspended Member may not exercise any of its membership rights. Other Members may not entertain sporting contact with a suspended Member. The Disciplinary and Ethics Committee may impose further sanctions.
- ⁴ Members that do not participate in the sporting activities of FERWafa for two consecutive years shall be suspended from voting at the General Assembly and their representatives shall not be elected or appointed until they have fulfilled their obligations in this respect. If it persists for 3 consecutive years, the concerned member will be expelled.

Article 19 Expulsion

- ¹ The General Assembly may expel a Member if it seriously and repeatedly violates the Statutes, regulations directives or decisions of FIFA, CAF and FERWafa.
- ² The motion for expulsion must be adopted by a three-quarter majority of the valid votes cast.



Article 20 Resignation

- ¹ A Member may resign from FERWafa with effect from the end of a football season. Notice of resignation must reach the general secretariat no later than six months before the end of the football season.
- ² The resignation is not valid until the Member wishing to resign has fulfilled its financial obligations towards FERWafa and its other Members.

Article 21 Dissolution

- ¹ If a Member dissolves, either voluntarily or due to legal reasons, its membership to FERWafa shall terminate with immediate effect at the moment its legal personality ceases to exist.
- ² The executive body of the Member shall immediately inform the general secretariat of FERWafa when the dissolution procedure begins.

Article 22 Independence of Members and their bodies

- ¹ Each Member shall manage its affairs independently and without undue influence from third parties.
- ² The Members' bodies shall be either elected or appointed. The Members' statutes shall provide for a democratic procedure that guarantees the complete independence and integrity of the election or appointment process.
- ³ Any Members' bodies that have not been elected or appointed in compliance with the provisions of par. 2 above, even on an interim basis, shall not be recognised by FERWAFa.
- ⁴ Decisions passed by bodies that have not been elected or appointed in compliance with par. 2 above shall not be recognised by FERWAFa.

Article 23 Status of clubs, leagues and other groups of clubs

- ¹ Clubs, leagues or any other groups of clubs affiliated to FERWAFa shall be subordinate to and recognised by FERWAFa. There shall only be one top-tier national league on the territory of Rwanda.
- ² These Statutes define the scope of authority and the rights and duties of the entities mentioned in par. 1 above. Their statutes and regulations shall be in line with the requirements and obligations of the Statutes and regulations of FERWAFa. FERWAFa shall have the primary responsibility to regulate matters relating to refereeing, the fight against doping, the registration of players, club licensing, the imposition of disciplinary measures, including for ethical misconduct, as well as measures required to protect the integrity of competitions, including the fight against match-fixing.
- ³ The entities mentioned in par. 1 above shall take all decisions on any matters regarding their membership independently of any external body. This obligation applies regardless of their corporate structure.
- ⁴ In any case, no natural or legal person (including holding companies and subsidiaries) shall exercise control in any manner whatsoever over more than one club or group of clubs whenever the integrity of any match or competition could be jeopardised.

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III. HONORARY PRESIDENT AND HONORARY MEMBER

Article 24 Honorary president and Honorary member

- ¹ The General Assembly may bestow the title of honorary president or honorary member upon any person for meritorious service to football.
- ² The Executive Committee shall make these nominations.
- ³ The honorary president or honorary member may take part in the General Assembly. They may join the debates but are not entitled to vote.

IV. ORGANISATION

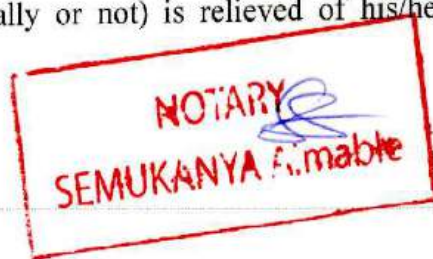
Article 25 Bodies



- ¹ The General Assembly is the supreme and legislative body.
- ² The Executive Committee is the strategic, oversight and executive body.
- ³ The Bureau Council
- ⁴ General Secretariat is the operational and administrative body.
- ⁵ Standing and ADHOC committees shall advise and assist the Executive Committee and the general secretariat in fulfilling their duties.
- ⁶ The club licensing bodies are in charge of the club licensing system within FERWAFa.
- ⁷ The independent committees fulfil their functions in accordance with these Statutes and applicable regulations. The independent committees are the Audit and Compliance Committee, the Electoral Committee and the judicial bodies.
- ⁷ The judicial bodies are the Disciplinary and Ethics Committee, Dispute resolution committee and the Appeal Committee.
- ⁸ The bodies shall be either elected or appointed without any undue external influence and in accordance with the procedures described in these Statutes. The members of the bodies shall not have previously been found guilty of any criminal offence incompatible with the position.
- ⁹ Any member of the bodies must withdraw from the debate and from taking a decision if there is any risk or possibility of a conflict of interest. In particular, members of the bodies shall always be aware of, and comply with, the relevant provisions of the FIFA Code of Ethics on conflicts of interest and adjust their conduct as necessary (e.g. abstain from performing their duties, notify the chairperson in cases of potential conflicts of interest, etc.).

Article 26 Dismissal of a member of a body

- ¹ The General Assembly may dismiss a member of a body. The Executive Committee may also dismiss a member of a body provisionally, with the exception of the members of the independent committees. The provisional dismissal approved by the Executive Committee shall be confirmed by the next General Assembly, unless the Executive Committee has lifted it in the meantime. If the next General Assembly is of an elective nature, a dismissed member shall be allowed to be an elective candidate (provided that the member in question fulfils the relevant eligibility criteria) on a conditional basis depending on the final decision of the General Assembly on the dismissal which shall be taken before the election. The provisions of this article do not preclude the Executive Committee from dismissing members of a body without having to request the approval of its General Assembly if these members were appointed by the Executive Committee directly (e.g. standing committees).
- ² The motion for dismissal must be justified and shall be sent to the members of the Executive Committee and/or to the Members of FERWAFa along with the respective agenda.
- ³ The member of the body in question has the right to defend himself in front of the Executive Committee and/or the General Assembly.
- ⁴ The motion for dismissal shall be decided by means of secret ballot at the Executive Committee and/or the General Assembly. For the motion to be passed, a majority of two-thirds of the valid votes cast is required.
- ⁵ The member dismissed (provisionally or not) is relieved of his/her functions with immediate effect.



A. GENERAL ASSEMBLY

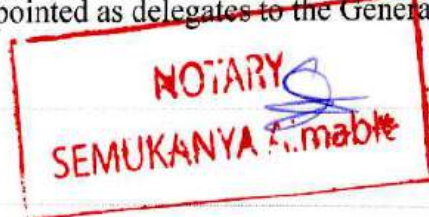
Article 27 Definition and composition

- ¹ The General Assembly is a meeting at which all of the Members regularly convene. It represents the supreme and legislative authority of FERWAFa. Only a General Assembly that is duly convened has the authority to make decisions. The General Assembly may be held in person or by video conference.
- ² The General Assembly shall be constituted in accordance with the principles of representative democracy and shall take into account the importance of gender equality in football, the interests of women's football and stakeholders' representation in football.
- ³ The General Assembly may be ordinary or extraordinary.
- ⁴ The President shall chair the General Assembly in compliance with these Statutes, the Standing Orders of the General Assembly as well as any applicable regulations.

- 5 The Executive Committee may appoint observers who take part in the General Assembly without the right to debate or to vote.

Article 28 Delegates and votes

- 1 The General Assembly is composed of 57 delegates. The number of delegates is allocated as follows:
 - a) 54 delegates for Members / clubs recognized by the General Assembly;
 - b) 1 delegate for the Coaches' Association (AEFR);
 - c) 1 delegate for the Referees' Association (ARAF);
 - d) 1 delegate for the Association of Youth Football Academies and Centres (Ijabo Ryawe Rwanda).
- 2 Delegates must belong to the Member that they represent and be duly appointed or elected by the appropriate body of that Member. They must also be able to produce evidence of this upon request.
- 3 Each delegate has one vote in the General Assembly. Only the delegates present are entitled to vote. Attendance by video conference shall constitute presence. Voting by proxy or by letter is not permitted. When a General Assembly is held by video conference, voting online is permitted. Elective General Assembly shall only take place in person.
- 4 The members of the Executive Committee and the General Secretary shall take part in the General Assembly without voting rights. During their terms of office, members of the Executive Committee cannot be appointed as delegates to the General Assembly.



Article 29 Areas of authority

The General Assembly has the following areas of authority:

- a) adopting or amending these Statutes, the Standing Orders of the General Assembly, Disciplinary and ethics Code as well as the Electoral Code of FERWAFa;
- b) appointing three Members to check the minutes and approving the minutes of the last meeting;
- c) electing the President, the vice-president(s) and members of the Executive Committee;
- d) electing the chairpersons, the deputy chairpersons and members of the independent committees (i.e. Audit and Compliance Committee, Electoral Committees and judicial bodies), upon proposal of the Executive Committee;

- e) appointing scrutineers to count the votes and to assist the Electoral Committee in distributing the ballot papers issued for the elections;
- f) approving the annual audited financial statements, including the consolidated financial statements and the annual report;
- g) approving the budget;
- h) approving the activity report (containing the activities of FERWAFa since the last General Assembly);
- i) appointing the independent and external auditors upon proposal of the Executive Committee;
- j) fixing the membership subscriptions upon proposal of the Executive Committee;
- k) bestowing the title of honorary president or honorary member, upon proposal of the Executive Committee;
- l) admitting, suspending or expelling a Member;
- m) dismissing a member of a body of FERWAFa;
- n) dissolving FERWAFa and deciding upon the utilisation of its financial assets;
- o) passing decisions at the request of a Member in accordance with these Statutes or passing any decision entrusted to the General Assembly in accordance with these Statutes;



Article 30 Quorum

- ¹ Decisions passed by the General Assembly shall only be valid if a majority (more than 50%) of the delegates representing the Members eligible to vote are present.
- ² If a quorum is not achieved, a second General Assembly shall take place within 24 hours with the same agenda.
- ³ A quorum is not required for the second meeting of the General Assembly unless an item on the agenda proposes the amendment of these Statutes, the election of the President, vice-presidents or members of the Executive Committee, the election of the chairpersons, deputy chairpersons or members of the independent committees, the dismissal of a member of a body, the suspension or expulsion of a Member or the dissolution of FERWAFa.
- ⁴ Once it is declared that the General Assembly has been convened and composed in accordance with these Statutes, the quorum shall not be influenced by delegates departing.

Article 31 Decisions

- ¹ A decision that requires a vote shall be reached by a show of hands or by means of an electronic count, unless decided otherwise by the General Assembly. If a show of hands does not result in a clear majority in favour of a motion or if at least 50%+1 delegates representing the Members present and eligible to vote request it, the vote shall be taken by calling the roll in alphabetical order.
- ² Unless otherwise stipulated in these Statutes, a majority (more than 50%) of the valid votes cast is sufficient for a decision to be valid. Blank ballot papers, invalid votes or electronic votes manipulated in any way as well as abstentions shall be disregarded when calculating the majority.

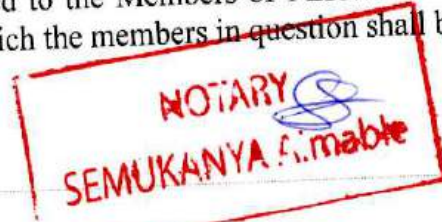


Article 32 Elections

- ¹ Elections shall be conducted by secret ballot. However, if the number of candidates is equal to the number of vacant positions, the General Assembly may decide to proceed otherwise.
- ² Elections shall be conducted in accordance with the Electoral Code of FERWAFA and shall be supervised by the Electoral Committee.
- ³ The election for the positions within the Executive Committee shall take place by list.
- ⁴ Every list in the election for the positions within the Executive Committee shall be proposed by at least three (3) Members and be composed in accordance with art. 39 par. 1. Each Member shall support one list only. If a Member supports more than one list, none of its expressions of support shall be considered valid.
- ⁵ For the election for the positions within the Executive Committee, a majority (more than 50%) of the valid votes cast is necessary for a list to be elected. If there are more than two lists, whichever obtains the lowest number of votes is eliminated after each ballot until only two lists are left.
- ⁶ For the election of the chairpersons, deputy chairpersons and members of the independent committees (i.e. Audit and Compliance Committee, Electoral Committee and judicial bodies), the candidate(s) who receive(s) the most votes in respect of the free seat(s) shall be elected. These elections may be conducted en bloc (i.e. all candidates are submitted to a vote at the same time). However, at the request of at least 50%+1 delegates representing the Members, a separate vote for a specific candidate shall take place.
- ⁷ In case of a tied vote in any elections of any body, two new ballots shall be conducted in accordance with the procedure set forth in this article. If the tied vote remains, the relevant position shall remain vacant until a new elective General Assembly convenes to proceed with new elections according to these Statutes.

- ⁸ Blank ballot papers, invalid votes or electronic votes manipulated in any way as well as abstentions shall be disregarded when calculating the majority.
- ⁹ Candidatures for any of the positions of the Executive Committee shall be sent to the general secretariat at least 30 days before the relevant elective General Assembly. The official list of candidates must be passed to the Members of FERWafa at least 10 days before the General Assembly at which the Executive Committee shall be elected. The provisions of this paragraph shall also apply when elections take place during an Extraordinary General Assembly.
- ¹⁰ Candidatures for any of the positions of the independent committees (i.e. Audit and Compliance Committee, Electoral Committee and judicial bodies) shall be sent to the general secretariat at least 30 days before the relevant elective General Assembly. The official list of candidates must be passed to the Members of FERWafa at least 10 days before the General Assembly at which the members in question shall be elected.

Article 33 Ordinary General Assembly



- ¹ The Ordinary General Assembly shall be held every year.
- ² The Executive Committee shall fix the place and date. The Members shall be notified in writing at least 30 days in advance.
- ³ Any proposal that a Member wishes to submit to the General Assembly shall be sent to the general secretariat in writing, with a brief explanation, at least 20 days before the date of the General Assembly.
- ⁴ The formal convocation shall be made in writing at least 10 days before the date of the General Assembly. This convocation shall contain the agenda, the activity report, the financial statements, the independent and external auditors' report and any other relevant documents, including the official list of candidates (if relevant).

Article 34 Ordinary General Assembly agenda

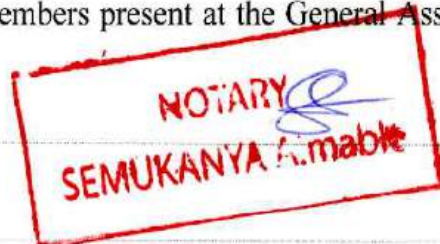
- ¹ The General Secretary shall draw up the agenda based on proposals from the Executive Committee and the Members.
- ² The General Assembly agenda shall include the following mandatory items (in chronological order):
 - a) A declaration that the General Assembly has been convened and composed in compliance with these Statutes;
 - b) Approval of the agenda;
 - c) An address by the President;
 - d) Appointment of Members to check the minutes;

- e) Appointment of scrutineers;
- f) Suspension or expulsion of Members (if applicable);
- g) Approval of the minutes of the preceding General Assembly;
- h) Activity report (containing the activities since the last General Assembly);
- i) Presentation of the consolidated and revised balance sheet and the profit and loss statement, as well as the independent and external auditors' report;
- j) Approval of the audited financial statements;
- k) Approval of the budget;
- l) Votes on proposals for amendments to these Statutes, the Standing Orders of the General Assembly, Disciplinary and Ethics code as well as the Electoral Code of FERWAFa (if applicable);
- m) Discussion of proposals submitted by the Members and the Executive Committee in accordance with the procedure stipulated under art. 33 par. 3 of these Statutes;
- n) Appointment of the independent and external auditors (if applicable) upon proposal of the Executive Committee;
- o) Dismissal of a member of a body of FERWAFa (if applicable);
- p) Election of the President, vice-presidents and members of the Executive Committee (if applicable);
- q) Elections of the members of the independent committees, i.e. the Audit and Compliance Committee, Electoral Committee and judicial bodies (if applicable), upon proposal of the Executive Committee;
- r) Admission for membership (if applicable).

³ The General Assembly shall not take a decision on any point not included in the agenda.

⁴ The agenda of an Ordinary General Assembly may be altered, provided more than 50% of the delegates representing the Members present at the General Assembly and eligible to vote agree to such a motion.

Article 35 Extraordinary General Assembly



¹ The Executive Committee may convene an Extraordinary General Assembly at any time.

² The Executive Committee shall convene an Extraordinary General Assembly if at least two third of the Members of FERWAFa make such a request in writing. The request shall specify the items to be included in the agenda. An Extraordinary General Assembly shall be held within 30 days of receipt of the request. If an Extraordinary General Assembly is not convened, the Members who requested it may convene the General Assembly themselves. In doing so, they shall inform all the Members of FERWAFa and the Executive Committee of the date and location of the

Extraordinary General Assembly, along with the items to be included in the agenda in accordance with par. 3 below.

- ³ The Members shall be notified of the place, date and agenda at least 15 days before the date of an Extraordinary General Assembly. This convocation shall contain the agenda and any other relevant documents.
- ⁴ When an Extraordinary General Assembly is convened on the initiative of the Executive Committee, it must draw up the agenda. When it is convened upon the request of the Members, the agenda must contain the points raised by those Members.
- ⁵ The agenda of an Extraordinary General Assembly must not be altered.

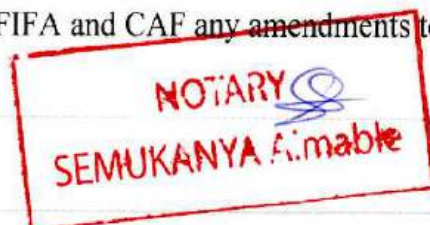
Article 36 Amendments to the Statutes, Standing Orders of the General Assembly and Electoral Code

- ¹ The General Assembly is responsible for amending these Statutes, the Standing Orders of the General Assembly, disciplinary and ethics code and the Electoral Code of FERWAFA.
- ² Any proposals for an amendment to these Statutes, the Standing Orders of the General Assembly, disciplinary and ethics code and the Electoral Code must be submitted in writing with a brief explanation to the general secretariat by a Member or by the Executive Committee. A proposal submitted by a Member is valid, provided it has been supported in writing by at least 2/3 of other Members.
- ³ A proposal for an amendment to these Statutes, the Standing Orders of the General Assembly, disciplinary and ethics code or to the Electoral Code of FERWAFA shall be adopted only if at least two-thirds of the delegates representing the Members present and eligible to vote agree to it.
- ⁴ FERWAFA shall communicate to FIFA and CAF any amendments to its Statutes.

Article 37 Minutes

The General Secretary shall be responsible for recording the minutes at the General Assembly. The minutes shall be checked by those Members designated, and finally approved at the next General Assembly.

Article 38 Effective dates of decisions



Decisions passed by the General Assembly shall come into effect immediately after the close of the General Assembly, unless otherwise stipulated in these Statutes or unless the General Assembly fixes another date for a decision to take effect.

B. EXECUTIVE COMMITTEE

Article 39 Composition

¹ The Executive Committee shall consist of ten (10) members as follows:

- a. President;
- b. First vice president in charge of Finance and Administration
- c. Second Vice president in charge of Technical matters
- d. Commissioner in charge of Finance
- e. Commissioner in charge of Women's Football
- f. Commissioner in charge of Organising Committee for FERWABA Competitions
- g. Commissioner in charge of Technical and Development Committee,
- h. Commissioner in charge of Legal and Governance Committee
- i. Commissioner in charge of Refereeing Committee
- j. Commissioner in charge of Medical Committee



- ² The President, the vice-presidents and the other members of the Executive Committee shall be elected by the General Assembly in accordance with art. 32 of these Statutes. They shall undergo an integrity check, to be conducted by the Electoral Committee, prior to their election or re-election.
- ³ The mandate of the President, vice-presidents and members of the Executive Committee shall be for four years. Their term of office shall follow the same electoral cycle. Their mandates shall immediately begin after the end of the General Assembly which has elected them and expire at the end of the General Assembly at which their successors are elected. No person may serve as President for more than three terms of office (whether consecutive or not). All other members (including any vice-president) of the Executive Committee may serve for no more than three terms of office (whether consecutive or not). Any partial term of office shall count as one full term.
- ⁴ All members of the Executive Committee shall have already been active in football and shall fulfil the prerequisites stipulated in art. 25 par. 8 of these Statutes.
- ⁵ The Executive Committee shall have at least three women, one of which shall hold either the position of President, First vice-president or Second vice-president.
- ⁶ A member of the Executive Committee may not at the same time be a member of an independent committee and may not be appointed/elected as a delegate representing a Member at the General Assembly.
- ⁷ If a position or up to 50% of the positions of the Executive Committee become vacant, the Executive Committee shall fill the position(s) in question until the next General

Assembly, when replacement(s) for the position(s) will be elected for the remaining period of office.

- ⁸ If more than 50% of the positions of the Executive Committee become vacant, the remaining members of the Executive Committee shall convene an Extraordinary General Assembly immediately within the prescribed period of time. In the meantime, the remaining members of the Executive Committee shall take care of the daily affairs of FERWAFa until new elections are held.
- ⁹ If 100% of the positions of the Executive committee become vacant, the Secretary General shall convene an extraordinary general assembly without delay within 10 days.
- ¹⁰ Any position within the Executive Committee shall be considered vacant in case of death, resignation or if the member concerned is permanently prevented from performing his official function.



Article 40 Meetings

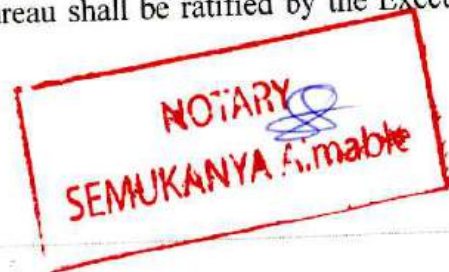
- ¹ The Executive Committee shall meet at least once a month. The meetings of the Executive Committee may be held in person or by videoconference.
- ² The President shall convene the Executive Committee meetings. If a majority (more than 50%) of the Executive Committee members request a meeting, the President shall convene it so that the meeting is held within seven days of the receipt of the request. If the President does not convene the requested meeting by the aforementioned deadline, the other members of the Executive Committee shall convene it themselves, but must send the agenda to all members of the Executive Committee at least three days before the meeting in line with par. 3 below.
- ³ The President, assisted by the general secretariat, shall compile the agenda, which needs to be notified to the members at least seven days prior to the meeting. Each member of the Executive Committee is entitled to propose items for inclusion in the agenda. The members of the Executive Committee must submit the items they wish to be included in the agenda for the meeting to the general secretariat at least five days before the meeting. As a rule, the final agenda and the relevant documents must be sent out to the members of the Executive Committee at least three days before the meeting.
- ⁴ The General Secretary shall take part in the meetings of the Executive Committee in a consultative role and without voting rights. If the General Secretary is unable to attend a meeting, the General Secretary may nominate a representative to attend the meeting on his/her behalf.
- ⁵ The meetings of the Executive Committee shall not be held in public. The Executive Committee may, however, invite third parties to attend. Those third parties shall not

have voting rights, and may only express an opinion with the permission of the Executive Committee.

6. The President may also convene the Executive Committee on an urgent basis to deal with any matter requiring immediate settlement. between two meetings of the Executive Committee. In such cases, the deadlines mentioned in par. 3 above may be either reduced or disregarded if the urgency so require.

7. The Bureau council shall deal with all matters within the competence of the Executive committee requiring immediate and emergency decisions. The Bureau shall consist of a maximum of three (3) members. The FERWAFa President, the 1st Vice President, 2nd Vice presidents. The President shall convene meetings of the Bureau.

If a meeting cannot be convened within an appropriate period of time, decisions may be passed through other means of communication. Such decisions shall have immediate legal effect. The President shall notify the Executive committee immediately of the decisions passed by the Bureau. All decisions taken by the Bureau shall be ratified by the Executive committee at its next meeting.



Article 41 Powers

The Executive Committee shall have the following powers:

- a) passing decisions on all cases that do not come within the sphere of responsibility of the General Assembly or are not reserved for other bodies by law or under these Statutes;
- b) preparing, with the assistance of the general secretariat, and convening the Ordinary and Extraordinary General Assembly;
- c) appointing the chairpersons, deputy chairpersons and members of the standing committees;
- d) deciding to set up ad hoc committees if necessary at any time;
- e) approving and issuing the regulations for the organisation of standing committees and ad hoc committees;
- f) appointing the General Secretary upon proposal of the President. The General Secretary may be dismissed by the Executive Committee without prior proposal of the President;
- g) proposing the independent and external auditors to the General Assembly;
- h) appointing replacements for vacancies in the independent committees until the next General Assembly;
- i) approving and issuing regulations governing the conditions of participation in and the staging of competitions organised by FERWAFa;
- j) approving and issuing regulations regarding a club licensing system governing the participation of clubs in the competition of FERWAFa and CAF, in compliance

with the minimum requirements of the club licensing system as set up by CAF and FIFA;

- k) appointing the coaches for the representative teams and other technical staff;
- l) approving and issuing the internal regulations of FERWafa.
- m) ensuring that these Statutes are applied and adopting the executive arrangements required for their application;
- n) dismissing a member of a body, with the exception of independent committees, or suspending a Member of FERWafa provisionally until the next General Assembly;
- o) delegating tasks under its authority to other bodies;
- p) appointing observers who may take part in the General Assembly without the right to debate or to vote;



Article 42 Decisions

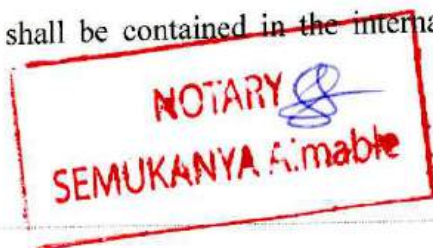
- ¹ The Executive Committee shall not engage in valid debate unless a majority (more than 50%) of its members are present. Attendance by videoconference shall constitute presence.
- ² The Executive Committee shall reach decisions by a majority (more than 50%) of the valid votes cast, unless otherwise stipulated in these Statutes. Voting by proxy or by letter is not permitted. When a meeting of the Executive Committee is held by video conference, voting online or through other modern means of written communication (e.g. emails, messaging apps) is permitted.
- ³ Any member of the Executive Committee must withdraw from the debate and from taking a decision if there is any risk or possibility of a conflict of interests.
- ⁴ The decisions taken shall be recorded in the minutes.
- ⁵ The decisions taken by the Executive Committee shall come into effect immediately, unless the Executive Committee decides otherwise.

C. PRESIDENT

Article 43 President

- ¹ The President is primarily responsible for:
 - a) ensuring that the statutory objectives, mission, strategic direction, policies and values of FERWafa are sustainably pursued and fostering a positive image of FERWafa;
 - b) implementing the decisions passed by the General Assembly and the Executive

- c) ensuring the effective functioning of the bodies in order that they achieve the objectives described in these Statutes;
 - d) supervising the work of the general secretariat;
 - e) the relations between FERWAFA and its Members, FIFA, CAF, CECAFA political bodies and other organisations;
- 2 Only the President may propose to the Executive Committee the appointment of the General Secretary. The President may however also propose to the Executive Committee the dismissal of the General Secretary.
- 3 The President shall preside over the General Assembly and the Executive Committee meetings and those committees of which the President has been appointed chairperson.
- 4 The President shall have an ordinary vote on the Executive Committee.
- 5 If the President is absent or unavailable, the first vice-president shall deputise.
- 6 If the position of the President becomes vacant in the sense of art. 39 par. 9 of these Statutes, the first vice-president shall deputise until the next General Assembly. This General Assembly shall elect a new President for the remaining period of office. In the absence of the first vice-president, the second vice-president shall deputise also until the next General Assembly.
- 7 Any additional powers of the President shall be contained in the internal rules and regulations of FERWAFA.



Article 44 Representation and signature

The President represents FERWAFA generally. The Executive Committee shall adopt special provisions in the internal regulations of FERWAFA regarding the joint signature of office holders.

D. GENERAL SECRETARIAT

Article 45 General secretariat

The general secretariat is the operational and administrative body and shall carry out the work of FERWAFA under the direction of the General Secretary. The members of the general secretariat are bound by the internal regulations of FERWAFA and shall fulfil the given tasks in good faith.

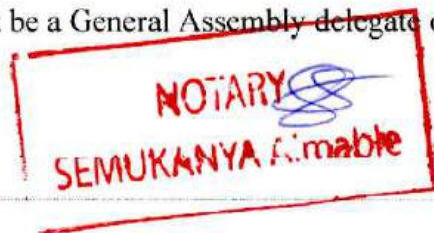
Article 46 General Secretary

- ¹ The General Secretary is the chief executive officer of FERWAFa.
- ² The General Secretary shall be appointed by the Executive Committee upon proposal *of the President on the basis of an agreement governed by private law and shall have* the necessary professional qualifications and/or experience.
- ³ The General Secretary shall be responsible for:
 - a) implementing decisions passed by the General Assembly and Executive Committee in compliance with the President's directives;
 - b) attending the General Assembly and meetings of the Executive Committee and the standing and ad hoc committees;
 - c) organising the General Assembly and meetings of the Executive Committee and other bodies;
 - d) compiling the minutes for the meetings of the General Assembly, Executive Committee and standing and ad hoc committees;
 - e) managing and keeping the accounts;
 - f) Correspondence;
 - g) the relations with the Members, committees, FIFA and CAF, under the direction of the President;
 - h) Organizing the general secretariat;
 - i) the appointment and dismissal of staff working in the general secretariat;
 - j) providing the Electoral Committee with logistic and operative support for the elections;
- ⁴ Any additional responsibilities and duties assigned to the General Secretary shall be stipulated in the internal regulations of FERWAFa.
- ⁵ The General Secretary shall not be a General Assembly delegate or a member of any other body.

E. STANDING COMMITTEES

Article 47 Standing committees

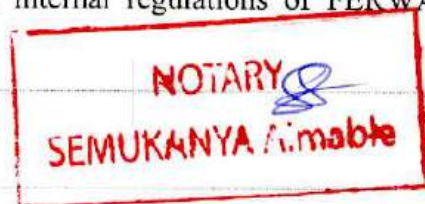
- ¹ The Standing Committees are:
 - a) Finance Committee;
 - b) Legal and Governance Committee;
 - c) Organising Committee for FERWAFa Competitions;
 - d) Technical and Development Committee;
 - e) Referees Committee;
 - f) Committee for Women's Football;



g) Medical Committee;

- ² Chairpersons of the standing committees shall be members of the Executive Committee.
- ³ The members of each standing committee shall be appointed by the Executive Committee. They shall be appointed for a term of office of four years. They may be appointed or dismissed by the Executive Committee at any time without the approval of the General Assembly.
- ⁴ The members of the standing committees shall have altogether the capacity, knowledge, ability and experience required to fulfil the tasks and duties of their respective committees. The Executive Committee shall ensure appropriate female and stakeholders' representation on standing committees.
- ⁵ Each chairperson shall represent his/her standing committee and conduct business in compliance with the relevant provisions of the internal regulations of FERWafa approved by the Executive Committee.
- ⁶ Each chairperson shall fix the dates of meetings in collaboration with the General Secretary, ensure that all tasks are carried out and report back to the Executive Committee. Meetings may take place in person or by video conference.
- ⁷ The Executive Committee and each standing committee, the latter with the approval of the Executive Committee, may, if necessary, set up a bureau and/or sub-committee to settle urgent matters; in such a case, decisions may be passed through modern means of written communication (e.g. emails, messaging apps). Any discussions and decisions of the bureau and/or sub-committee shall be reported to the relevant standing committee as soon as it is practicable to do so.
- ⁸ Each standing committee may propose to the Executive Committee amendments to the relevant provisions of the internal regulations of FERWafa that concern its committee.

Article 48 Finance Committee



The Finance Committee shall monitor the financial management of FERWafa and advise the Executive Committee on financial matters and asset management. It shall analyse the budget and the financial statements prepared by the General Secretary and submit them to the Executive Committee for approval. The Finance Committee is responsible for advising the Executive Committee on matters related to Marketing, Sponsorships and Partnerships. This committee is also responsible for tracking and negotiating contracts with potential Stakeholders. It shall consist of a chairperson, a deputy chairperson and 3 members.

Article 49 Organising Committee for FERWafa Competitions

The Organising Committee for FERWafa Competitions shall organise FERWafa's competitions of associations Football, at any level within FERWafa in compliance with the provisions of these Statutes and the regulations applicable to FERWafa's competitions. This committee also has the responsibility to broadly monitor security related issues both inside and outside the stadiums, take necessary measures to ensure security during football matches, and inculcating the fair play spirit in players, officials and spectators. This Committee is also responsible for advising the Executive Committee of FERWafa on appropriate strategies to support the Men's national teams that participate in international competitions, deal with all matters relating to Futsal and Beach soccer senior teams competitions within FERWafa and its Members. It shall consist of a chairperson, a deputy chairperson and 3 members.

Article 50 Technical and Development Committee

The Technical and Development Committee shall primarily analyse the basic aspects of football training and technical development in football. It shall also be in charge of FERWafa's development programmes, Youth national teams, devising and proposing appropriate strategies, deal with all matters relating to the development of Futsal and Beach soccer within FERWafa and its Members, deal with all matters relating to monitoring these strategies and analysing the support and programmes provided to the Members of FERWafa and providing advice to the Executive Committee on technical and development matters in general. It shall consist of a chairperson, a deputy chairperson and 3 members.

Article 51 Referees Committee



The Referees Committee shall implement the Laws of the Game as well as the Futsal Laws of the Game and the Beach Soccer Laws of the Game. It shall appoint the referees and assistant referees for matches in competitions organised by FERWafa, organise refereeing matters within FERWafa in collaboration with the administration and monitor the education and training of referees. It shall consist of a chairperson, a deputy chairperson and 3 members, all of whom shall be ex-referees.

Article 52 Committee for Women's Football

The Committee for Women's Football shall organise FERWafa's women's football competitions and deal with all matters relating to women's football. This Committee is also responsible for advising the Executive Committee of FERWafa on appropriate strategies to support the Women's national teams that participate in international competitions. It shall consist of a chairperson, a deputy chairperson and 3 members.

Article 53 Legal and Governance Committee

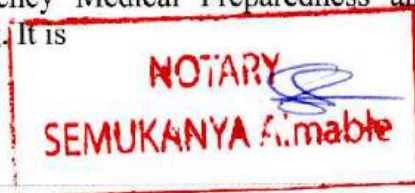
- ¹ The Legal and Governance Committee shall advice on any legal or governance matters affecting FERWafa and its Members. It shall consist of a chairperson, a deputy chairperson and 5 members.
- ² The Legal and Governance Committee shall set up and monitor compliance with transfer regulations in accordance with the FIFA Regulations on the Status and Transfer of Players and determine the status of players for the various competitions of FERWafa.
- ³ Players' status disputes involving FERWafa, its Members, clubs, players, officials, licensed match agents and football agents shall be settled in the last instance by an independent and duly constituted arbitration tribunal in accordance with these Statutes and subject to any applicable national law.

Article 54 Medical Committee

The Medical Committee is responsible for Medical Regulations and Standards which include medical protocols and health regulations in line with national, CAF and FIFA standards.

It is also responsible for compliance with anti-doping regulations, Injury Prevention, treatment and rehabilitation protocols for injured players, medical records and fitness reports.

This committee shall tackle emergency Medical Preparedness and advising on Player's Safety and Well-being. It is



Article 55 ADHOC committees

The Executive Committee may, if necessary, create ADHOC committees for special duties and a limited period of time. The Executive Committee shall appoint a chairperson, a deputy chairperson and the appropriate number of members. The duties and function of ad hoc committees are defined in special regulations approved by the Executive Committee. An AD HOC committee shall report directly to the Executive Committee.

F. CLUB LICENSING BODIES

Article 56 Club licensing bodies

- ¹ The club licensing bodies shall be in charge of the club licensing system within FERWafa in accordance with the Club Licensing Regulations of FERWafa and CAF. Composition and duties of the club licensing bodies shall be defined in the Club Licensing Regulations of FERWafa.
- ² The club licensing bodies consist of a First instance Body (FB) and an Appeal Body (AB).

4 Decisions passed by the club licensing appeal body may only be appealed before an independent and duly constituted arbitration tribunal in accordance with the provisions in these Statutes.

V. INDEPENDENT COMMITTEES



Article 57 Institutional independence

- ¹ The independent committees as well as their individual members shall conduct their activities and perform their duties entirely independently but always in the interests of FERWAFA and in accordance with its Statutes and regulations.
- ² The chairpersons, deputy chairpersons and members of the independent committees shall be elected by the General Assembly upon proposal of the Executive Committee and may only be relieved of their duties by the General Assembly. They shall not be members of any other body of FERWAFA.
- ³ The mandate of all members of the independent committees shall last for four years. They may be re-elected once.
- ⁴ The chairpersons, deputy-chairpersons and members of the Audit and Compliance Committee and of the Electoral Committee as well as the chairpersons and deputy-chairpersons of the judicial bodies shall comply with the independence criteria as defined in par. 5 below.
- ⁵ The persons mentioned in par. 4 above as well as any of their immediate family members may not exercise or have exercised during the four years preceding their initial terms any executive function at FERWAFA, one of FERWAFA's Members, a league or a club (including any of their affiliated companies/organisations), nor have or have had in the four years preceding their initial term any material business relationship with FERWAFA, one of FERWAFA's Members, a league or a club (including any of their affiliated companies/organisations). "Immediate family member" shall mean, with respect to a person, such person's spouse or domestic partner, siblings, parents, grandparents, uncles, aunts, children (including any stepchild or adopted child), grandchildren, son-, daughter-, father- or mother-in-law, and including anyone else, whether by blood or otherwise, with whom the individual has a relationship akin to a family relationship for which such person provides financial support.

Article 58 Audit and Compliance Committee

- ¹ The Audit and Compliance Committee shall consist of a chairperson, a deputy chairperson 3 members. Its members shall be knowledgeable and experienced in financial and/or regulatory and legal matters and may not be involved in any decision affecting the operations of FERWAFA.

- ² The Audit and Compliance Committee shall advise, assist and oversee the Executive Committee in monitoring FERWAFA's financial and compliance matters, set up compliance mechanisms and monitor compliance with the relevant regulations of FERWAFA. It shall also supervise the general secretariat in financial and compliance issues. The Audit and Compliance Committee shall ensure the completeness and reliability of the financial accounting and review the consolidated financial statements and the independent and external auditor's report. The Audit and Compliance Committee shall furthermore monitor FERWAFA's financial and compliance matters and suggest to the appropriate bodies any action that it deems necessary as a result of such monitoring. The Audit and Compliance Committee shall, with the assistance of the general secretariat, implement a compliance programme within FERWAFA.
- ³ Details on the Audit and Compliance Committee's responsibilities, its internal cooperation and other procedural matters are stipulated in the internal regulations of FERWAFA.
- ⁴ If the chairperson, the deputy chairperson or a member of the Audit and Compliance Committee permanently ceases to perform his/her official function during his term of office, the Executive Committee shall appoint a replacement to serve until the next General Assembly.



Article 59 Electoral Committee

- ¹ The Electoral Committee is the body in charge of organizing and supervising the election process in accordance with the Electoral Code of FERWAFA.
- ² The composition and function of the Electoral Committee as well as the appeal mechanism shall be regulated by the Electoral Code of FERWAFA.

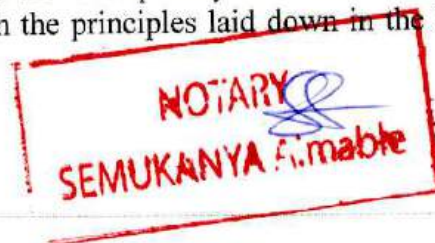
Article 60 Judicial bodies

- ¹ The judicial bodies are:
 - a) the Disciplinary and Ethics Committee;
 - b) the Appeal Committee.
- ² The judicial bodies are to be composed in such a way that the members, together, have the knowledge, abilities and specialist experience that is necessary for the due completion of their tasks and duties. The chairpersons, deputy chairpersons and members of the judicial bodies shall be qualified to practise law.
- ³ If the chairperson, the deputy chairperson or a member of a judicial body permanently ceases to perform his/her official function during his/her term of office, the Executive Committee shall appoint a replacement to serve until the next General Assembly, in which the General Assembly shall appoint a new member of the respective judicial body for the remaining period.

- ⁴ The responsibilities and function of the judicial bodies shall be stipulated in the Disciplinary and Ethics Code of FERWAFA.

Article 61 Disciplinary and Ethics Committee

- ¹ The Disciplinary and Ethics Committee shall consist of a chairperson, a deputy chairperson and the necessary number of other members as determined in the Disciplinary and Ethics Code of FERWAFA.
- ² The function of the Disciplinary and Ethics Committee shall be governed by the Disciplinary and Ethics Code of FERWAFA.
- ³ The Disciplinary and Ethics Committee may pronounce the sanctions described in these Statutes and the Disciplinary and Ethics Code of FERWAFA on Members, officials, players, clubs, licensed match agents and football agents.
- ⁴ These provisions do not affect the powers of the General Assembly and the Executive Committee with regard to the suspension and expulsion of Members.
- ⁵ The General Assembly shall issue the Disciplinary and Ethics Code of FERWAFA, which shall be in accordance with the principles laid down in the FIFA Disciplinary Code and the FIFA Ethics Code.



Article 62 Appeal Committee

- ¹ The Appeal Committee shall consist of a chairperson, a deputy chairperson and the necessary number of other members as determined in the Disciplinary and Ethics Code.
- ² The function of the Appeal Committee shall be governed by the Disciplinary and Ethics Code.
- ³ The Appeal Committee is responsible for hearing appeals against decisions from the Disciplinary and Ethics Committee.
- ⁴ Decisions pronounced by the Appeal Committee may only be referred to CAS in accordance with the provisions in these Statutes.

VI. ARBITRATION

Article 63 Arbitration

- ¹ Disputes within FERWafa or disputes affecting Members of FERWafa, leagues, members of leagues, clubs, members of clubs, players and officials may only be referred in the last instance (i.e. after exhaustion of all internal channels within FERWafa) to CAS, which shall settle the dispute definitively to the exclusion of any ordinary court, unless expressly prohibited by the legislation in Rwanda.
- ² Disputes of international dimension arising from or related to the Statutes, regulations, directives and decisions of FIFA or CAF may only be submitted in the last instance to CAS as specified in the Statutes of FIFA and of CAF.

Article 64 Dispute Resolution Committee

1. The Dispute Resolution Committee is made of eight (8) members of FERWafa elected by the General Assembly for a term of office of 4 years which is renewable once. It shall be composed of an equal number of club and player representatives and be appointed by the General Assembly. This chamber is composed of:
 - a) The President and Vice president who must have a legal background
 - b) members representing the players who are knowledgeable in legal matters
 - c) members representing members or clubs who are knowledgeable in legal matters
2. The Dispute Resolution Committee has the power to settle disputes between clubs and players in relation to employment contracts and disputes arising within FERWafa bodies. The members of the dispute resolution committee can convene when at least 3 members including the president and the vice president are present and takes a decision by a majority of 2/3 of the members present. In any case, the number of representatives of clubs, and players or coaches should be equal. Any party not satisfied by the decision taken can appeal.
3. Details on the Dispute Resolution Committee responsibilities are stipulated in specific regulations issued by the Executive Committee in accordance with FIFA regulations in the area of dispute settlement.

VII. FINANCE



Article 65 Financial period

- ¹ The financial period of FERWafa shall be one year and shall begin on 1 January and end on 31 December.
- ² The revenue and expenses of FERWafa shall be managed so that they balance out over the financial period. FERWafa's major duties in the future shall be guaranteed through the creation of reserves.
- ³ The General Secretary is responsible for drawing up the annual consolidated accounts of FERWafa with its subsidiaries as at 31 December.

Article 66 Revenue

The revenue of FERWafa comprises:

- a) Members' annual subscriptions;
- b) receipts generated by the marketing of rights to which FERWafa is entitled;
- c) fines imposed by the authorised bodies;
- d) other subscriptions and receipts in keeping with the objectives pursued by FERWafa;
- e) donations;
- f) any other revenue related to football activities;
- g) funding from FIFA and from CAF.

Article 67 Expenses



FERWafa shall bear:

- a) the expenses stipulated in the budget;
- b) other expenses approved by the General Assembly and expenses that the Executive Committee is entitled to incur within the scope of its authority;
- c) all other expenses in keeping with the objectives pursued by FERWafa.

Article 68 Independent and external auditors

The independent and external auditors appointed by the General Assembly shall audit on a yearly basis the accounts approved by the Executive Committee in accordance with the appropriate principles of accounting and present a report to the General Assembly. The independent and external auditors shall be appointed for a period of three years. Their mandate may be renewed.

Article 69 Membership subscriptions

¹ Membership subscriptions are due on 31st January. The annual subscription for new Members for the year in question shall be paid within 30 days of the close of the General Assembly at which they are admitted.

² The General Assembly shall fix the amount of the annual subscription every three years on the recommendation of the Executive Committee.

Article 70 Settlement

FERWAFa may debit any Member's assets and accounts to settle claims.

Article **71 Levies**

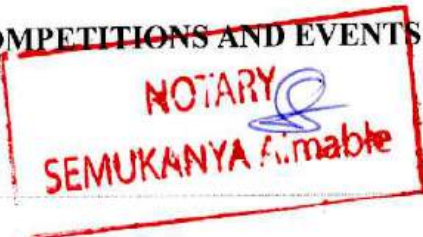
FERWAFa may demand that a levy be paid by its Members for matches.

Article **72 Publication of financial data**

- ¹ FERWAFa shall publish on its official website the financial documents referred to under art. 34 par. 2 i), j) and k) of these Statutes once the relevant items have been approved by the General Assembly.
- ² The remuneration of the members of the Executive Committee (including its President), the General Secretary and the members of the independent committees shall also be made publicly available (e.g. through the official website of FERWAFa) on a regular basis.

VIII. COMPETITIONS AND RIGHTS IN COMPETITIONS AND EVENTS

Article **73 Competitions**



- 1 FERWAFa shall organise and coordinate the following official competitions held within its territory:
 - a) Championships
 - b) Cups
 - c) Tournaments and other types of competitions
- ² The Executive Committee may delegate to FERWAFa's subordinate leagues the authority to organise competitions (e.g. by means of a proper and comprehensive agreement). The competitions organised by the leagues shall not interfere with those competitions organised by FERWAFa. Competitions organised by FERWAFa shall take priority.
- 2 The Executive Committee may issue special regulations to this end.

Article **74 Rights**

- ¹ FERWAFa the original owner of all of the rights emanating from competitions and other events coming under its respective jurisdiction, without any restrictions as to

content, time and place. These rights include, among others, every kind of financial rights, audiovisual and radio recording, reproduction and broadcasting rights, multimedia rights, marketing and promotional rights and incorporeal rights such as emblems and rights arising under copyright law.

- ² The Executive Committee shall decide how and to what extent these rights are utilised and shall draw up special regulations to this end. FERWFA shall ensure that the sale of such rights is carried out in a transparent manner and in compliance with the Statutes and regulations of FERWFA as well as mandatory national laws.

Article 75 Authorisation to distribute

- ¹ FERWFA and its Members are exclusively responsible for authorising the distribution of image and sound and other data carriers of football matches and events coming under their respective jurisdiction, without any restrictions.

- ² The Executive Committee shall issue special regulations to this end.

IX. INTERNATIONAL MATCHES AND COMPETITIONS

Article 76 International matches and competitions



- ¹ The authority for organising international matches and competitions between representative teams and between leagues, club teams and/or scratch teams lies solely with FIFA, the confederation(s) and/or the association(s) concerned. No such match or competition shall take place without the prior permission of FIFA, the confederation(s) and/or the association(s) concerned in accordance with the FIFA Regulations Governing International Matches.

- ³ FERWFA is bound by the international match calendar compiled by FIFA.

Article 77 Contacts

FERWFA, its Members, players, officials, licensed match agents and football agents may not play matches or make sporting contacts with associations that are not members of FIFA or provisional members of a confederation without the approval of FIFA.

Article 78 Approval

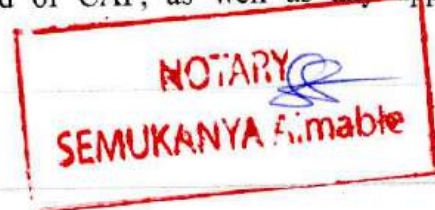
- ¹ Clubs, leagues or any other group of clubs that are affiliated to FERWAFa may only join another association with the authorisation of FERWAFa, the other association, the respective confederation(s) and FIFA.
- ² Clubs, leagues or any other group of clubs that are affiliated to FERWAFa cannot participate in competitions on the territory of another association without the authorisation of FERWAFa, the other association, FIFA and the respective confederation(s) according to the FIFA Regulations Governing International Matches.

X. FINAL PROVISIONS

Article 79 Unforeseen contingencies and force majeure

The Executive Committee shall have the power to decide on all cases of force majeure and on all matters not provided for in these Statutes; such decisions shall take into account the relevant regulations of FIFA and of CAF, as well as any applicable mandatory laws.

Article 80 Publication of corporate documents



FERWAFa shall make available on its official website the following documents and information:

- a) Statutes and Standing Orders of the General Assembly;
- b) Electoral Code;
- c) Disciplinary and Ethics Code;
- d) Internal regulations;
- e) Most important codes, regulations and key decisions;
- f) Strategies;
- g) Agenda for Executive Committee and General Assembly meetings;
- h) Circular letters.

Article 81 Dissolution

- ¹ Any decision relating to the dissolution of FERWAFa requires a majority of two thirds of all of the Members of FERWAFa.
- ² If FERWAFa is disbanded, its assets shall be transferred to another organization with same or similar mission. It shall hold these assets as a trustee in accordance with the relevant professional duties until FERWAFa is re-established. The final General Assembly may, however, choose another recipient for the assets on the basis of at least two-thirds majority.

Article **82 Transitional provisions**

- ¹ The Members as defined under art. 12 of these Statutes, shall be granted a period of 12 months, as from the adoption of these Statutes, to comply with the mandatory requirements stipulated in art. 13 par. 2, as well as art. 16 par. 1 g), h), k), o) and p) of these Statutes. Any Member which does not comply with all of these requirements within the aforementioned time frame, shall automatically lose its right to vote at the General Assembly and the delegate(s) of the Member in question shall not be taken into account when establishing the quorum. The Member in question shall only regain its right to vote at the General Assembly once it has fully complied with its obligations as mentioned in this paragraph.
- ² The composition of the Executive Committee as defined in art. 38 par. 1 of these Statutes shall only be applicable to the Executive Committee whose membership shall be elected by the General Assembly after the adoption of these Statutes.
- ³ The requirement to undergo an integrity check as mentioned in art. 38 par. 2 of these Statutes and the criteria defined in art. 38 par. 4 of these Statutes shall not apply to the members of the Executive Committee that are in place at the time of adoption of these Statutes but shall be complied with by any candidate running for any of the position on the Executive Committee following the adoption of these Statutes.
- ⁴ The term limits as defined in art. 38 par. 3 of these Statutes shall only apply as from the elections of the members of the Executive Committee which shall take place following the adoption of these Statutes.
- ⁵ The requirement to have already been active in football as provided for in art. 38 par. 4 of these Statutes shall not apply to the female candidates running for a position of members of the Executive Committee on the occasion of the first elections of the Executive Committee that shall take place following the adoption of these Statutes.
- ⁶ Upon adoption of these Statutes, the Executive Committee shall appoint the members of the Standing Committees as defined under art. 46 to 53 of these Statutes.
- ⁷ Within 12 months upon the adoption of these Statutes, the General Assembly shall elect the relevant members of the independent committees as defined under art. 56 to 61 of the Statutes that are not already in office. Within this same period, the General Assembly shall also dismiss the relevant members of the independent committees that do not comply with the independence criteria mentioned under art. 56 par. 5 of these Statutes and elect the relevant number of members to fill the positions.
- ⁸ FERWafa and its members shall have one year as from the adoption of these Statutes to ensure that the all of regulations, code or any relevant legal document are brought in line with the provisions of these Statutes.

NOTARY
SEMUKANYA *Amable*

These Statutes were adopted at the General Assembly on **03 May 2025** and come into force after the close of the said General Assembly.



Kigali,

For FERWAF

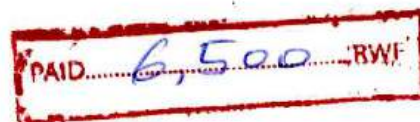
A blue ink signature, appearing to read 'AMAL', written over a horizontal line.

Alphonse MUNYANTWALI
President

03rd May 2025

A blue ink signature, appearing to read 'Adolphe KALISA', written over a horizontal line.
A circular blue stamp. The outer ring contains the text 'FEDERATION RWANDAISE' at the top and 'DE FOOTBALL ASSOCIATION' at the bottom, separated by a star. The center features a soccer ball logo with 'FERWAF' above it and 'B.P. 2000 Kigali' below it.

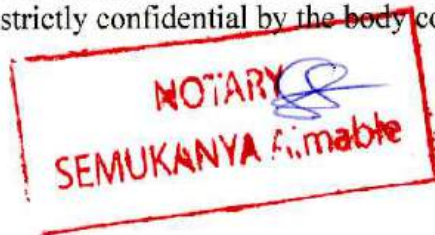
Adolphe KALISA
General Secretary



ANNEXE A – QUESTIONNAIRE FOR INTEGRITY CHECKS

Part 1: General provisions

- ¹ The integrity checks with regard to candidates for, and holders of, official positions within FERWAFa that are subject to such checks ("candidates or holders") shall be conducted by the relevant body in accordance with the provisions of these Statutes and this annexe.
- ² Candidates or holders are obliged to comply with the screening and self-disclosure process as outlined in parts 2 and 3 below. Prior to the screening process, every candidate or holder shall give written consent to said process through a form provided by the relevant body conducting the integrity check. If such written consent is not provided, the candidate or holder shall be deemed not to have passed the integrity check.
- ³ Candidates or holders shall act in good faith at all times and shall fully collaborate to establish the relevant facts upon reasonable notice. If the candidate or holder concerned does not cooperate with the body competent to conduct the integrity check, the candidate or holder shall be deemed not to have passed the integrity check.
- ⁴ The candidate or holder shall be deemed not to have passed the integrity check, if he:
 - a) has been subject to criminal convictions or disciplinary sanctions by a state court, in particular if the offence in question was a substantive issue and not a minor infraction or procedural misconduct;
 - b) has been found guilty and/or sentenced by the FIFA Ethics Committee or any other sporting body with a sanction that would seriously put into question the discharge of the office concerned.
- ⁵ Subject to the relevant provisions regarding disclosure and forwarding of the information and related data obtained in the context of integrity checks in accordance with this annexe, all such information and related data must be treated as strictly confidential by the body conducting the integrity check concerned.

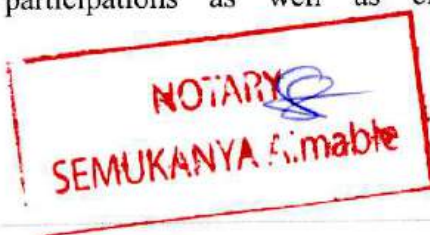


Part 2: Screening process

- ¹ At the beginning of the screening process, every candidate or holder shall undergo an identification check ("ID check"). In this context, the candidate or holder shall submit a valid copy of his/her passport to the body in charge of performing the integrity check. The ID check shall include verification/identification of the following elements:
 - a) name(s) and surname(s);
 - b) address of residence;

- c) date and place of birth;
- d) nationality/nationalities.

- 2 Every candidate or holder shall complete the questionnaire contained in part 3 below.
- 3 The body in charge of performing the integrity check may conduct independent research and/or investigations in order to obtain further relevant information on a particular candidate or holder, which may include information on intermediaries and related parties, mandates, potential conflicts of interest and significant participations as well as civil and criminal proceedings/investigations.



Part 3: Questionnaire

First name(s):	
Surname(s):	
Address of residence:	
Date and place of birth:	
Nationality/nationalities:	
Profession:	

- 1 Have you previously been convicted by a final decision of any intentional indictable offence or of any offence corresponding to a violation of the rules of conduct set out in part II section 5 of the FIFA Code of Ethics?

No ☐ Yes ☐

If yes, please specify:

- 2 Has a sports governing body ever imposed any disciplinary or similar sanction or measure on you in the past for actions which amount to a violation of the rules of conduct set out in part II section 5 of the FIFA Code of Ethics?

No ☐ Yes ☐

If yes, please specify:

- 3 Are you the subject of any pending civil, criminal or disciplinary proceedings or investigations?

No ☐ Yes ☐

If yes, please specify:

- ⁴ I am fully aware that I am subject to the provisions of the Disciplinary and Ethics Code of FERWAFa and to the provisions of the Statutes and other regulations of FERWAFa that may address integrity issues, and I fully comply with such provisions.
- ⁵ I currently hold the following positions in football:
- ⁶ The following facts and circumstances may give rise to potential conflicts of interest regarding me (cf. in particular art. 23 par. 9 of these Statutes):
- ⁷ Remarks and observations which may be of potential relevance in the context of the integrity check:
- ⁸ I am fully aware and agree that this questionnaire is made available to the members of the appropriate body of FERWAFa.
- ⁹ I am fully aware and confirm that I must notify the body conducting the integrity check of any relevant facts and circumstances arising after the integrity check has been completed.
- ¹⁰ I am fully aware and confirm that I am obliged to collaborate fully to establish the relevant facts with regard to the integrity check to which I am subject. In particular, I will comply with requests for any documents, information or any other material of any nature held by me. In addition, I will comply with the procurement and provision of documents, information or any other material of any nature not held by me but which I am entitled to obtain.
- ¹¹ I am fully aware and confirm that the body conducting the integrity check may also request information on possible sanctions (questions 1 and 2 above) directly from FIFA or the relevant confederation as well as from other institutions such as the Court of Arbitration for Sport in Lausanne, Switzerland, or the International Olympic Committee. In this regard, I hereby release the relevant institutions from any obligation of confidentiality relating to the information concerned.
- ¹² I am fully aware and confirm that the body conducting the integrity check may collect further information on me in accordance with part 2 par. 3 of this annexe.

